Hmong American Friendship Association

Non-Discrimination Guidelines & Complaint Procedure

Hmong American Friendship Association is an equal opportunity provider and employer and prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program.

Any employee, volunteer, client or other person performing services for this emergency feeding organization who believes that he or she has been the subject of discrimination should report the matter immediately to the manager of such program. If the person would need to make an *informal* discrimination complaint because they believe that the manager is involved in or has permitted the alleged discrimination, then the complaint should be made to:

Hunger Task Force, Inc. by contacting: 414-777-0483.

No one may threaten or harass you for making a complaint. No one may threaten or harass your witnesses because they are willing to say what they saw, heard or experienced. If you were wrongfully denied services, or if the treatment you received was separate or different from others, or if the program was not accessible to you, it may be discrimination.

This policy reinforces this emergency feeding organization's tradition of developing and maintaining a professional environment comprised of people who respect organization's high ideals. It is the responsibility of all of us to uphold that tradition.